**FAST FACTS**

**Tuition:** Tuition is $750.00 for Aberdeen Area Chamber of Commerce members and $900.00 for non-members, payable in advance of program start date. Tuition covers all program costs, including materials, meals, Aberdeen attire, lodging and transportation.

**Refund Policy:** If a registered participant must withdraw from the program before beginning, the Chamber will refund the paid tuition. If a participant begins the program, then withdraws, only a portion of tuition paid will be refunded.

**Commitment:** Participants are expected to attend all sessions in the belief that everyone brings their unique experience to the program. Please consider your availability if you should be selected to participate.

**To Register:** Please fill out a Leadership Application available by contacting the Aberdeen Area Chamber of Commerce at (605) 225-2860, emailing info@aberdeen-chamber.com, or at www.aberdeen-chamber.com.

**Location:** Classes will be held at various business locations in Aberdeen as well as the trip to Pierre, SD. If you have special needs or accommodations, please let us know.

---

**2020 DATES**

- **Thursday, January 9**
  - 3:00 pm—7:00 pm

- **Friday, January 10**
  - 9:15 am—4:00 pm

- **Tuesday, January 14**
  - 5:00 pm—9:00 pm

- **Tuesday, January 21**
  - 5:00 pm—9:00 pm

- **Tuesday, January 28**
  - 5:00 pm—9:00 pm

- **Tuesday, February 4**
  - 5:00 pm—9:00 pm

- **Saturday, February 8**
  - 10:00 am—12:00 pm

- **Tuesday, February 11**
  - 5:00 pm—9:00 pm

- **Thursday, February 20**
  - 7:00 am—9:00 pm

- **Friday, February 21**
  - 8:30 am—4:00 pm

- **Tuesday, February 25**
  - 5:00 pm—9:00 pm

- **Monday, March 2**
  - 4:30 pm—8:00 pm

- **Tuesday, March 10**
  - 5:00 pm—9:00 pm

- **Tuesday, March 17**
  - 5:00 pm—9:00 pm

- **Thursday, March 24**
  - 5:00 pm—8:00 pm

**GRADUATION**
**Thursday, January 9 (3:00 – 7:00 pm) Getting Acquainted**
K.O. Lee Aberdeen Public Library
Participants will meet at 3:00 pm and get to know each other with 2019 program facilitators giving brief overviews of the sessions to come. The class will join other community leaders and Leadership Aberdeen alumni at the Business After Hours mixer at Steven Lust Automotive from 5:15 to 7:00 pm.

**Friday, January 10 (9:15 am – 4:00 pm) Authenticity**
K.O. Lee Aberdeen Public Library
The class will hear from community development organizations in the morning about their missions and goals. Later, Dr. Thom Flamboe will take participants through a self-assessment process. Participants will discuss self knowledge, self acceptance, self development and self assertion.

**Tuesday, January 14 (5:00 pm – 9:00 pm) Community Building**
Agtegra Cooperative
We hear from Judy Stulken at Agtegra on their role in building up the communities they serve. The class discusses the various communities each of us “serve” and how these connections create better versions of ourselves. The class discusses our community and a project the class will focus on in the coming weeks.

**Tuesday, January 21 (5:00 pm – 9:00 pm) Community Building**
Sanford Health
We continue our discussion on the communities we each serve. We also tour Sanford Health and hear from their staff on the importance of community building. The class continues project discussion.

**Tuesday, January 28 (5:00 pm – 9:00 pm) Purpose**
3M Company
We will take a tour of the 3M plant and hear from 3M management on how they define their purpose and determine best methods for favorable outcomes. Participants discuss how defining your purpose, personally and professionally, keeps you focused on your goals.

**Tuesday, February 4 (5:00 pm – 9:00 pm) Advocacy**
Glacial Lakes Energy
Participants will tour Glacial Lakes Energy and hear from Director of Operations Pat Hogan about the company and their advocacy efforts to promote the ethanol industry. Participants will be challenged to discover what they advocate for in their personal and professional lives.

**Saturday, February 8 (10:00 am—12:00 pm)**
Legislative Cracker Barrel
NSU Centennial Rooms
Participants have the opportunity to hear from South Dakota Legislators from Districts 1, 2 and 3 at the 2nd Legislative Cracker Barrel to be held in the Centennial Rooms of Northern State University.

**Tuesday, February 11 (5:00 pm – 9:00 pm) Resilience**
Molded Fiber Glass SD
Participants will tour Molded Fiber Glass and hear how the company used resiliency to keep the doors open after changes in their industry almost caused a plant closure. Participants will be discuss fixed vs. growth mindset and what drains or charges them personally and professionally.

**Thursday and Friday, February 20 & 21**
Aberdeen Day at the Legislature
Pierre, SD
We’re taking a 2-day trip to see our legislative process in action at Business Day at the Legislature and Aberdeen Day at the Capitol! Participants will discuss legislative issues and their impact to our state, attend the business day banquet, meet with the Governor or Lt. Governor, and promote the Aberdeen community at the Capitol.

**February 25 (5:00 pm – 9:00 pm) Reason**
Dacotah Bank
Staff and Leadership alumni of Dacotah Bank discuss reason in leadership and how to determine which positive actions will produce the positive we reactions we want. Participants work through two paths—reason and avoidance which puts their communication and team skills to the test.

**March 2 (4:30 pm – 8:00 pm) City Government and History**
City Council Chambers/Community Room/Dacotah Prairie Museum
Participants meet with the Aberdeen City Council and have the opportunity to discuss community issues. They attend the city council meeting and hear from Mayor Travis Schauman on civic leadership. The class will also tour the Dacotah Prairie Museum.

**March 10 (5:00–9:00 pm) Gratitude**
Avera St. Luke’s — lower level of Physicians Plaza
Staff of Avera St. Luke’s will take us on a tour of their facilities. We will also hear from Avera management and alumni on gratitude and how they believe experiencing and expressing gratitude transforms an organization and community. The class will discuss the importance of gratitude and how to watch for gratitude inhibitors.

**March 17 (5:00–9:00 pm) Conclusion**
NSU
In our final session as a class, we will weave together the Positive Leadership concepts/skills developed through the program. Staff of Northern State University will also take us on a tour of their campus and we will also hear from Dr. Tim Downs, NSU President.

**March 24 (5:00 pm) Graduation**
Best Western Ramkota
The graduation ceremony and dinner will be held at 5:00 pm. Employers, family and friends are invited to attend.